**Trade Union Facility Time Report**

**Introduction**

The following report includes information required as part of our legal obligation to publish Trade Union Facility Time under the Trade Union (Facility Time Publication Requirements) Regulations 2017. The information below is for the “relevant period” from 1st April 2023 until 31st March 2024.

**1. Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

|  |  |
| --- | --- |
| **Number of employees who were relevant trade union officials during the relevant period** | **FTE employee number** |
| 8 | 7.6 |

**2. Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

|  |  |
| --- | --- |
| **Percentage of time** | **Number of employees** |
| 0% | 0 |
| 1-50% | 8 |
| 51-99% | 0 |
| 100% | 0 |

**3. Cost of Facility Time**

|  |  |
| --- | --- |
| **The total cost of facility time** | £49,695 |
| **The total pay bill** | £23,100,790 |
| **The percentage of the total pay bill spent on facility time, calculated as:**  **(total cost of facility time ÷ total pay bill) x 100** | 0.22% |

|  |  |
| --- | --- |
| **Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:**  **(total hours spent on paid trade union activities by relevant union officials during**  **the relevant period ÷ total paid facility time hours) x 100** | 5.49% |